



York St John Students' Union Health & Safety Committee

HEALTH & SAFETY POLICY STATEMENT

1. The Students' Union is bound by and will comply with the Health & Safety at Work Act 1974 and associated legislation. It will establish and promote a positive health & safety culture with high levels of awareness and understanding within its community, effective processes; and active cooperation by staff, students, contractors and visitors.
2. This will be people-focussed and supported by processes that will ensure that:
 - everyone is clear about their personal responsibilities;
 - information, instruction and training is provided as necessary;
 - individuals are pro-active in identifying, dealing with and reporting problems to prevent accidents and incidents occurring and are willing and encouraged to identify opportunities to improve health & safety practices;
 - we have sensible and proportionate risk management that meets health & safety standards;
 - there are indicators that allow the Students' Union to measure and evaluate its performance;
 - we adopt a whole organisation approach to health & safety which emphasises the creation of healthy and sustainable working and activity environments;
 - our buildings, facilities, equipment and environment supports the health & safety of our community.

Organisation and Arrangements

3. Ultimate responsibility for health & safety within the Students' Union rests with the Students' Union Trustee Board.
4. The Health & Safety Committee advises the Chief Executive (and Trustee Board as appropriate) on relevant policy, strategy and performance.
5. Students' Union permanent staff will ensure health & safety procedures and standards within their own areas of accountability by reviewing performance, setting objectives, establishing local structures, and ensuring that necessary actions by their teams are completed.
6. Managers are accountable for the health & safety of the people and activities they direct.
7. Every individual member of staff, student, sports team and society members, contractor, coach or visitor will take care of their own health & safety; give due consideration to the health & safety of others; not interfere with or misuse facilities that are there in the interests of health and safety; comply with the Students' Union's health & safety procedures and standards; and report issues that they cannot address to their line manager.
8. The Students' Union will consult with staff and students on health & safety matters including consultation with recognised local Trade Union representatives, discussion at Health & Safety Committee and local departmental meeting and student forums.
9. The Students' Union will invite the University Health and Safety Advisor to provide professional advice on health and safety matters to the Students' Union Health & Safety Committee.

Signed:

George Coombs (Chair of the Trustee Board):

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Donna Smith (Chief Executive Officer):

A handwritten signature in black ink, appearing to read "Donna Smith", written over a horizontal line.