



Motion number:
S14

**Notice of Motion:
Zero Tolerance Policy**

Senate Believes:

1. That no student at this institution should be forced to just 'put up' with sexual harassment and that action must be taken to ensure all students are able to enjoy the union without experiencing sexual harassment.
2. That sexual harassment should not be tolerated by the Students' Union (SU), and those who commit acts of sexual harassment should be stopped and disciplined for their actions.

Senate Resolves:

1. To adopt a 'zero tolerance to harassment' policy (**see Policy**), and to work with the NUS Women's Campaign and other NUS Liberation Officers nationally in the implementation of this.
2. To use the NUS definition of sexual harassment in the zero tolerance campaign.
3. To create a working group from commercial and democratic sides of the SU, implementing this policy at every Students' Union event. Making our SU a safe space for all users.
4. To amend the SU Staffing Handbook as required and to give suitable training on how and who to report instances of Sexual harassment to.

Senate Mandates:

1. The VPWD to run a campaign on Zero Tolerance with reference from the NUS Women's Campaign and utilizing other NUS Liberation Officers nationally in the implementation of this, whilst using the NUS definition of sexual harassment adopting it as York St John's definition also.



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2. For Senate to adopt the zero tolerance policy and tailor it to York St John's specific needs, by working with the VPWD and the Equality and Diversity Committee.
3. For the VPWD to assist senior members of staff in amending the SU Staffing Handbook as required. This suitable training will be on how and who to report instances of Sexual harassment, creating a working group from commercial and democratic sides of the SU in implementing this policy at all SU events.

Proposed By - Kevin Jones (VPWD)