



Equality and Diversity Zone Tuesday 4th October, 4pm CD006

Present

Chair

Katie Irving - VP Welfare and Diversity (VPWD)

Students' Union Officers/staff

Laurie Illingworth - SU President (PRES), Louise Aiken - Membership Engagement Manager (LA),

Chairs of School

Fran Ansell - Chair of School Sport

York St. John University Staff

Marije Davison – Equality and Diversity Adviser (MD), Rachel Larman – Disability Adviser (RL)

Student members

Education

Jacob Smith – Education Studies (JS)

Feminist Society/Superhuman Society

Fran Rhodes – English Literature (FR)

Dance club

Shannon Davies - Physical Education and Youth Sport (SD)

Apologies

Chris Bateman - Chief Executive Officer

Welcome & Introductions

VPWD welcomed all in attendance to the meeting and presented staff with the opportunity for introduction

Items for Any Other Business

MD submitted 2 items

PRES submitted 1 item

Agenda Items

1. Election of the Zone Senators
2. Black History Month
3. Upcoming celebrations
4. Open discussion

1. Election of the Zone Senators

VPWD introduced the Senate and expanded on what Senate's intended purpose is Jacob Smith, Fran Rhodes and Shannon Davies were all elected to Senate

2. Black History Month

VPWD provided a breakdown of upcoming events to celebrate this month, all events would be placed on the SU website and social media.

3. Upcoming celebrations

FR noted a joint event with fem soc to celebrate International Men's Day on the 19th November, and also planning a Race Equality Day on Monday 21st November.

Action: VPWD to support the activities planned with FR

4. Open discussion

The group discussed issues they felt need more promoting and support, these included:

- Mental Health and what is available to students
- Prostate cancer – JS planning a campaign to promote, suggested working with clubs and societies.

Action: PRES to support the promotion of these events to Sports and Societies

More religious events to educate and promote other faiths – MD noted a faith advisor is available at the University to assist with this. Global café could also be used to promote and hold events.

FR noted that more braille was in use at the University, but students would still like more.

Action: FR to identify the areas and work with VPWD (Possible Senate motion)

FR noted the lack of opportunities for disabled students to engage with activities, a possible goal ball event was suggested.

Action: LA to pass to SW5 (Charlie Freeman) to work with FR to arrange an event.

FR asked that in future Charity events such as fun runs be adapted to allow all more a accesability to attend.

Action: PRES/VPWD to work on adapting future events such as the fun run for inclusivity

A future Paralympic style day was suggested by FR.

Action: PRES to support students in the development of this event

5. Any other Business

MD gave verbal update on the University's priorities which included an inclusive teaching frame work and working on ethnicity. The University are in the process of working through an assessment document on diversity and have an advisor holding a session with SLT. MD would also like to hold a session with students to get their view point.

Action: VPWD to encourage students to attend on 21st November.

MD noted that the transgender policy for students and staff contained no content on the practicalities and was reviewing this policy as a project this year. SU to support with this project to ensure students are part of the process. Staff will be given training on how to support transitioning students and this can include the students union.

PRES gave verbal update on the York Celebrates Difference day, volunteers required for the day with lunch and free t-shirt. Open to all staff and students.

Action: PRES to promote and encourage volunteers

VPWD gave verbal report of the campaign Not on Our Campus, which includes 8 different themes with events planned throughout the year the first being black history month.

VPWD noted that consent workshops will run by the University for Sports & Societies on 25th October. JS asked that the workshops be open to all students.

Action: VPWD to confirm

FR noted that Superhuman are planning a sports day 7th Feb in the SU.

Date of Next Meeting

Tuesday 7th February 2017, 4pm, DG014

Summary of actions

Agenda item	Action:	Assigned to:
Upcoming celebrations	VPWD to support all planned activities during the 19 th November and 21 st November, encouraging participation at the university <i>(Page 2)</i>	VPWD
Open discussion:	Support and promote all activities surrounding Prostate cancer awareness among Sports and Societies <i>(Page 2)</i>	PRES
	To support students in the creation of a motion for change to introduce more brail facilities at YSJ <i>(Page 2)</i>	VPWD
	To look into, with the relevant staff, the possibility of a 'goal ball' event within the SW5 program <i>(Page 2)</i>	LA
	To work on the potential for a more inclusive event when organising fun runs which allows all students to participate <i>(Page 3)</i>	PRES/VPWD
	To look into a future Paralympic style event to celebrate the sporting abilities of students at YSJ who may otherwise be disadvantaged <i>(Page 3)</i>	PRES
Any other Business	To promote student engagement with the inclusive teaching framework event on November 21 st . <i>(Page 3)</i>	VPWD
	To promote the engagement at the event which celebrates the diversity of not just YSJ, but York as a whole	PRES

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To confirm to students whether the consent workshops are open and accessible to all students
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VPWD